

In an effort to reduce the frequency of emails coming to our email boxes while also keeping OCS informed, we will be sending a compilation of important emails throughout the week. It is imperative that this newsletter be read in its entirety as crucial company messages will be coming in this format. For any questions or requests to have your department's information included email:

ehalliday@reddy ice.com.

OCTOBER BIRTHDAY PARTY

Be on the lookout for a calendar invite to celebrate all October birthdays. Included in that invite will be names and dates of all birthdays. We look forward to seeing you!



A MESSAGE FROM BENEFITS



It's that time of year

Annual Enrollment is ALMOST here!





Annual enrollment will be open from November 4 - November 15, 2019.

This year will be a passive enrollment. This means if you do not change your Medical, Dental, Vision, Life or voluntary benefits those elections will continue into 2020.

VERY IMPORTANT NOTE: The Health FSA and Dependent Care FSA must be re-elected if you wish to have either of those plans for 2020.

We have some very exciting news for you this year! We will have 6 different opportunities for you to learn more about the important things you need to know!

Tuesday, Oct 22nd: 10 am CST Wednesday, Oct 23rd: 6:30 am CST

1 pm - 2 pm CST

12 noon CST

6:30 pm CST 6:30 pm CST

Look for more information to come throughout the month of October leading up to Annual Enrollment!



MEET THE TEAM

Meet the OCS HR Manager, Yvette Perez. Yvette is the direct point of contact for any HR needs. She is prepared to address any HR-related concerns you may have including: on-boarding process questions, manager related questions and employee concerns. Yvette is seated right in front of Angie in the HR department and her extension is 39144.

DIVERSITY WEEK

The week of October 21st marks the beginning of Diversity week. This year we would like to celebrate the many cultures represented here at Reddy Ice. If you are interested in being included in this celebration please contact ehalliday@reddyice.com.



Employee Discount Alert

DELL DISCOUNTS

Reddy Ice has partnered with Dell to bring you savings with a new member discount. Reddy Ice employees can save 10% to 30% for Dell hardware, software and /or other electronics.

Your Member Benefits:

- Best price guarantee on Dell consumer PC's
- > Up to 30% or more off select Dell consumer PC's
- > 10% off Dell mobility products
- Free 3-5 day shipping on systems \$699 and above before taxes and fees



Shop online at www.dell.com/epp or call 1-800-695-8133

- Go to www.dell.com/epp and enter Member ID: PS119518416 to shop all member deals and discounts.
- Call 1-800-695-8133 and let the representative know you are a Reddy Ice employee and provide the Member ID: PS119518416 to talk about upcoming discounts or get information on how to order.



CELEBRATION SQUAD

The holidays are fast approaching and we are looking for a group of fun, exciting people to assist in party planning and decoration. Please email ehalliday@reddyice.com if you are interested.