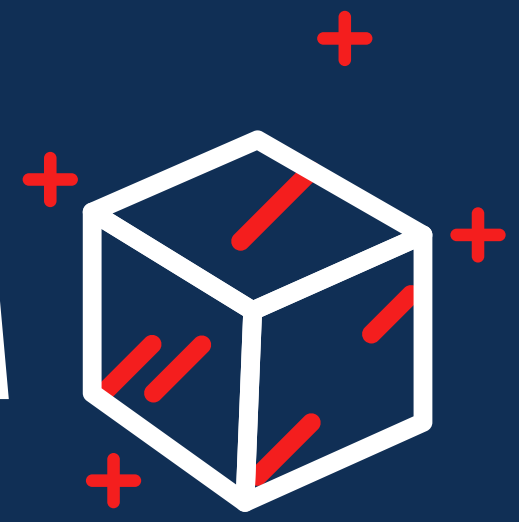




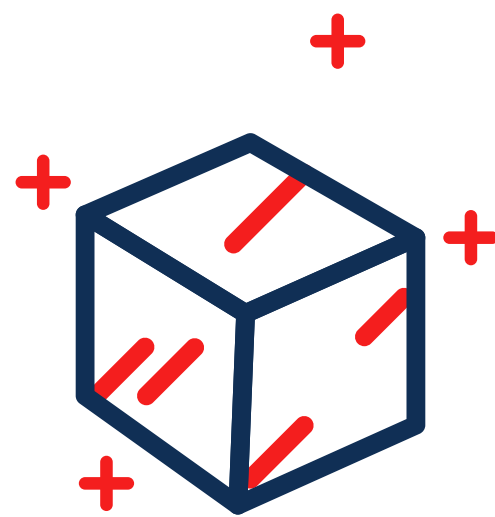
# EMPLOYEE REFERRAL PROGRAM



**Peak Season is approaching fast, and its time to get started on those Employee Referrals!**

## Guidelines:

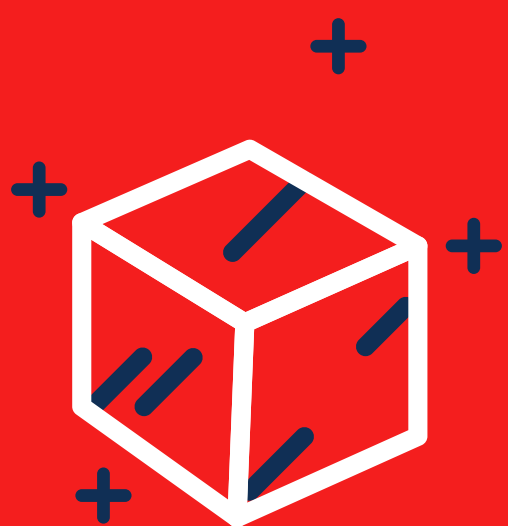
- Your referral has to complete 60 days of employment and you will be eligible for your bonus and the prize drawings
- Managers cannot get a referral bonus for people inside their organization
- Referring a rehire does not qualify for referral bonus
- Referrals must put your name on their application. When they apply online make sure you remind them to list your name.
- Apply at <https://careers.reddyice.com>



## Prizes:

**Monthly Prize drawings for one of your choice:**

**Amazon Echo Dot  
Amazon Fire 8 Tablet  
Beats Pill Bluetooth Speaker**



## Bonuses:

- Hourly/Non-Exempt = \$250
- Salaried Individual Contributors/Non-Managers = \$250
- Salaried Managers and Above = \$500
- "Hard to fill" positions (identified weekly) = \$750